Audrey Lumley-Sapanski, PhD

Current Role

August 2023 – Present
Assistant Professor of Geography, Social and Behavioral Sciences, Colorado Mesa University

My work takes an explicitly research-to-action approach producing academic and public facing outcomes addressing the intersection between human trafficking and migration governance. I am currently leading a three year, funded National Institute for Justice grant (15PNIJ-24-GG-01747-HT) titled Disaggregated Estimates of the Prevalence of Trafficking in Humans (DEPTH). DEPTH adopts a mixed-methods, survivor informed and spatial approach to estimate human trafficking prevalence and to identify trafficking typologies at the Mexico-US border. In my teaching role, I developed the geography minor at CMU and teach introductory courses in geography and cartography for majors and non-majors as well as upper-level coursework in GIS, migration, human trafficking and urban geography. I also serve on the campus-wide Faculty Salary and Benefits Committee, the Free Speech Committee and the Sexual Assault Response Team in addition to several departmental committees.

Career Summary

June 2024—Present
Visiting Assistant Professor of Immigration and Human Trafficking, University of Nottingham

- Collaborate on ongoing collaborative research and writing projects including the International Justice Mission's Europe projects (2026), Pathways to Liberation outputs (2024/2025/2026), and the Immigration Policy – Human Trafficking Nexus policy report and launch (2025).
- Support submission of funding bids, including to the ERC (with Brewster, Jackson, and Eglen), BA (Rodriguez Huerta and Landman) and Russell Sage Foundation (with Brewster)
- Attend and lead panel presentations and/or conference paper presentations annually with colleagues at the Law and Society Association

Feb. 2021—July 2023 The Rights Lab Law and Policy Program, The University of Nottingham (UK)
Research Fellow and Migration and Displacement Lead

- Portfolio of $1,174,028.73 as PI or Co-I 2020-2023
- Led research bids and successful projects focusing on migrating populations and risks to exploitation, with a particular focus on consequences of migration governance approaches.
- Cultivated relationships and executed research with partners including Global Partners Governance, Waging Peace, Africa Monitors, RUSI, University of Milan, and Madrid.
- Served as PI or Co-I on projects funded by International Organization for Migration, the International Labour Organization, the Modern Slavery Policy and Evaluation Centre, and the ESRC.
- Appointed Modern Slavery Policy and Evaluation Centre Fellow and invited member of the ILO's International Advisory Board on Evidence Gap on Human Trafficking.
- Academic outputs published in *Transactions of the Institute of British Geographers, Political Geography, Human Rights Review* and *Journal of Social Policy* alongside policy facing reports and briefs for UN Special Rapporteur, ILO and IOM amongst others.
- Member of Rights Lab Diversity, Equity and Inclusion committee

Sept. 2018—Feb. 2021 GRAN SASSO SCIENCE INSTITUTE, Italy
Post-doctoral Research Fellow, Urban and Regional Studies

- Designed and implemented independent research exploring the experiences of humanitarian protection seekers in the accommodation system in Italy (Bergamo, Turin, and Rome).
- Published findings in *Cities, Political Geography*, and *Journal of Ethnic and Migration Studies*.
- Taught or co-convened one module (20 hr) per semester.
- Served on curriculum development committee and redesigned curriculum sequence

- Served as faculty advisor to PhD students
- Delivered research findings at European facing conferences, meetings and stakeholder events

Aug. 2012—May 2018 *THE PENNSYLVANIA STATE UNIVERSITY, University Park, PA (USA)*
Graduate Research Assistant, Department of Geography
- Designed and implemented data collection with Dr Chris Fowler exploring stable diversity in Seattle neighborhoods
- Wrote as lead author and published findings in *City and Community* (2017)
- Received Graduate Research Assistant of the Year Award

Graduate Teaching Assistant, Department of Geography
- Delivered geographic coursework as TA or lecturer
- Developed curriculum and implemented as TA
- Marked student work and provided feedback
- Served as graduate student representative on curriculum development committee degree re-design

Nov. 2008—May 2016 *HEARTLAND ALLIANCE, Refugee and Immigrant Community Services (USA)*
Associate Director (2012-2016), Manager (2009-2012), and Case Manager (2008-2009)

Sept. 2007-July 2008 *ETAFENI TRUST, SOUTH AFRICA*
Project Liaison

June 2005—June 2007 *HARRY S. TRUMAN HIGH SCHOOL, New York City Board of Education (USA)*
Teacher and Grade Leader

Summers 2007 & 2008 *EXPERIMENT IN INTERNATIONAL LIVING, Mexico and South Africa*
Group Leader

Sept. 2004—June 2005 *AMERICAN INSTITUTES FOR RESEARCH (AIR), Washington D.C.*
Research Assistant

Education

2018 **PhD, Geography, The Pennsylvania State University**, University Park, PA
Dissertation: Evaluating the Success of the United States Refugee Admissions Program: Refugee Resettlement Experiences in Chicago
Committee: Dr. Christopher S. Fowler (Chair), Prof. Roger Downs, Prof. Stephen Matthews, Prof. Barrett Lee

2007 M.S., **Master of Science for Teachers**, Pace University, New York City, NY
New York City Teaching Fellow

2004 **Bachelors of Arts with Honors,** in American Studies, Williams College, Williamstown, MA
Senior Thesis: “Popular Election vs. Merit Appointment? Judicial Selection Methodology and Its Effect on Racial Representation,” Advisor: Alex Willingham

Scientific Publications

Journal Articles

- Dotsey & Lumley-Sapanski (2026) Coping in precarity: Strategies of survival and resistance of forced migrants with precarious legal status in Italy. *Population, Space and Place,* 32(2): e70209. Available OA *https://doi.org/10.1002/psp.70209*
- Lumley-Sapanski & Garbers (2026) Hosting as a border making process: Understanding the role of proximity in explaining the motivations of British hosts in the Homes for Ukraine Scheme. *Political Geography*. Available OA here

- Lumley-Sapanski, A., Dotsey, S., & Cinalli, M. (2025). The Effect of the COVID-19 'Furlough' Scheme on Italian Skilled Migrants in Britain: Inclusive and Nonhostile Policies Improve Market Integration and Skills Match. *American Behavioral Scientist*, 00027642251367534. Available OA here
- Flanagan, C., & Lumley-Sapanski, A. (2025). Engendering cumulative disadvantage: Explaining the experiences and outcomes of skilled migrant women. *Geoforum*, 163, 104310. Available OA here
- Ambrosini, M., Dotsey, S., Lumley-Sapanski, A., & Oberle, H. (2025). Language Abuse: The Politicization and Categorization of People on the Move Through Language and Narrative. *Genealogy*, 9(2), 60. Available OA here https://doi.org/10.3390/genealogy9020060
- Dotsey, S., Oberle, H., Lumley-Sapanski, A., & Fiete Peters, M. (2025). Nationalism and Global Citizenship in the Face of the COVID-19 Pandemic: Addressing Inequality and Fostering «Glo-Ubuntu» Citizenship. Available OA here
- Lumley-Sapanski, A. & Schwarz, K. (2024). Constructive (in) visibility and the trafficking industrial complex: Leveraging borders for exploitation. *Transactions of the Institute of British Geographers*, e12739. Available OA here
- Lumley-Sapanski, A. & Garbers, K (2024) The Homes for Ukraine Scheme: How the provision of exceptional rights and legal migration routes shaped Ukrainian reception within the United Kingdom. *Migration Policy and Practice*, 8(3) pp. 13-20.
- Lumley-Sapanski A, Rodriguez-Huerta E, Young M, Nicholson A, Schwarz K. (2026) Criminalising survivors of modern slavery: the United Kingdom's National Referral Mechanism as a border-making process. *Journal of Social Policy*. Published online 2024:1-20. doi:10.1017/S0047279424000230 Available OA here
- Dotsey, S., Lumley-Sapanski, A., and Ambrosini, M. (2023) COVID-19 & precarious lifeworlds of (in)visible migrants' care workforce. *IJERPH 20(12): 6108.*
- Lumley-Sapanski, A., Schwarz, K. and Valverde-Cano, A. Babiker, MA, Crowther, M., Death, E., Ditcham, K., Eltayeb, AR, Jones, MEK, Miley, S., & Mir, MP (2023) Exacerbating Pre-Existing Vulnerabilities: an Analysis of the Effects of the COVID-19 Pandemic on Human Trafficking in Sudan. *Human Rights Review.* Available OA here https://pmc.ncbi.nlm.nih.gov/articles/PMC10173911/
- Lumley-Sapanski, A. and Dotsey, S. (2022). Paradoxical migrant allyship: the adoption of a disciplinary model of 'compulsory integration' for asylum seekers in Italy. *Journal of Ethnic and Migration Studies.* DOI: 10.1080/1369183X.2022.2042221 Available OA here
- Lumley-Sapanski, A. (2022). "It will kill your dreams, your goals, your everything"—Humanitarian migrants, governance through containment and the Italian accommodation system. *Political Geography*, 94, 102573. Available here
- Lumley-Sapanski, A., Schwarz, K., Valverde Cano, A. (2021). The Khartoum Process and human trafficking. *Forced Migration Review, 68*: pp. 46-48. Available here
- Dotsey, S. and Lumley-Sapanski, A. (2021). Temporality, refugees, and housing: the effects of temporary assistance on refugee housing outcomes in Italy. *Cities,* (111), Available here https://doi.org/10.1016/j.cities.2020.103100
- Lumley-Sapanski, A. (2020). Explaining contemporary patterns of residential mobility: Insights from resettled refugees in Chicago. *Geoforum* (116), p. 1-11. Available here
- Lumley-Sapanski, A. (2019). The Survival Job Trap: Explaining Refugee Employment Outcomes in Chicago and the Contributing Factors. *Journal of Refugee Studies*, https://doi.org/10.1093/jrs/fez092 Available here
- Lumley-Sapanski, A., & Callahan, N. J. (2019). Mutual Benefit: How Vocational Training Programs Utilize Employer Engagement and Refugee Strengths to Facilitate Integration. *Social Sciences*, *8*(5), 145. Available here
- Lumley-Sapanski, A. and Fowler, C. S. (2017). "Planning Dissonance" and the Bases for Stably Diverse Neighborhoods: The Case of South Seattle. *City & Community,* 16: 86–115. Available here

Book Chapters and Chapters in Edited Volumes

- Lumley-Sapanski, A. Wildman, J. & Schwarz, K. (R & R July 2026). Chapter 9: Bordering for profit: Leveraging borders to exploit migrants', in, *Real, Imagined and Digital Bordering: Perspectives and Practices of Divided Worlds*, (Eds) Chacko, E and Price, M., Routledge.

- Lumley-Sapanski, A & Schwarz, K. (2022). 'Increased vulnerability to human trafficking of migrants during the COVID-19 pandemic in the IGAD-North Africa region.' In *The COVID-19 impacts of COVID-19 on migration and migrants from a gender perspective,* Chap. 10. International Organization for Migration. Available here
- Valverde Cano, A., Schwarz, K., & Lumley Sapanski, A. (2022) Análisis de los factores de vulnerabilidad en los países de origen de las (presuntas) victimas de esclavitud moderna en Reino Unido. Retos del Estado de Derecho en materia de inmigración y terrorismo. (Eds) Ignacio Álvarez Arcá, Elena Avilés Hernández; Marta Fernández Cabrera (dir.), Carmen Rocío Fernández Díaz (dir.), págs. 429-456
- Lumley-Sapanski, A. (2018). "Refugee Resettlement's Divergent Outcomes: The Role of the Social Network in Housing Type and Location." In *The Crux of Refugee Resettlement: Rebuilding Social Networks.* Nelson, A., Willems, R. and Roedlach, A. (Eds.).

In Development

- Lumley-Sapanski, A., Wildman, J. & Schwarz, K. (Under Review, Submitted 2026) Respatializing the space of exception: What internalizing the space of exception means for rights bearers.
- Lumley-Sapanski, A. & Schwarz, K. (Drafted for submission). Crimes of status: the illegalization of migrantized people for profiteering—a modern day vagrancy law. *TBD*
- Amezquita, D., Lumley-Sapanski, A., Brewster, B., Jackson, B. & Eglen, L. (In Development) Ethical and Equitable Engagement: Strategies for Improving Lived Experience Inclusion in Anti-Trafficking Research.'
- Lumley-Sapanski, A., Schwarz, K., Castaneda, E., Al-Dayel, N., Solecki, M. & Ali, S. (In Development) The Immigration Governance—Human Trafficking Nexus, *The Geography Journal.*
- Young, M., Lumley-Sapanski, A., Nicholson, A. and Schwarz, K. (In Development). The National Referral Mechanism 101.
- Lumley-Sapanski, A. & Popescu, D. (In Development) 'Social death: Social bonds A model for recovery.'

Policy Briefings

- Schwarz, K., et al (2026) Baseline study: Analysis of prevalence, performance, confidence, and reliance in cross-border trafficking from Romania to Western Europe. University of Nottingham Rights Lab. [Public facing report in production]
- Schwarz, K., et al (2026) Baseline study: Analysis of prevalence, performance, confidence, and reliance in cross-border trafficking from Bulgaria to Western Europe. University of Nottingham Rights Lab. [Public facing report in production]
- Lumley-Sapanski, A. and Schwarz, K. (2025). Immigration Policy Review. The links between immigration policy and human trafficking or modern slavery. The state of evidence. University of Nottingham Rights Lab, Available here
- MacLeod, S. & Lumley-Sapanski, A. (2023) Begging by Child talibes in Niger: A literature review. University of Nottingham Rights Lab. Available here
- Lumley-Sapanski, A. and Schwarz, K. (2023) Points of inflection: Analysis of the impact of Covid-19 on the vulnerabilities Eritrean refugees face to human trafficking in Sudan. International Labor Organization. Pre-print available from research-to-action-rta-report.pdf (nottingham.ac.uk)
- Garbers, K., Lumley-Sapanski, A and Brown, R. (2023) Homes for Ukraine: learnings to inform and shape future hosting schemes. Available here
- Garbers, K, Lumley-Sapanski, A and Duggan G. (2022) Where will I live? Understanding how hosting could fit within current accommodation options for survivors of modern slavery. Available here
- Lumley-Sapanski, A. et al (2021). 'The Impacts of COVID-19 on Human Trafficking in Sudan: A case study of a pandemic in transition' Available here
- Lumley-Sapanski, A., Schwarz, K. and Valverde Cano, A. (March 2021). 'The Impact of COVID-19 on Modern Slavery in Sudan: Emerging Findings briefing,' Available here

Submissions to international courts, authoritative bodies, and other inquiries

- Lumley-Sapanski, A, Garbers, K, Brotherton, V. and Schwarz, K (2023) Trafficking in persons and protection of refugees, stateless persons and internally displaced persons (IDPs), submission to the Mandate of the Special Rapporteur on trafficking in persons, especially women and children, United Nations Office for the High Commissioner for Human Rights
- Katarina Schwarz et al., (16 April 2021). 'The Role of Organised Criminal Groups with Regard to Contemporary Forms of Slavery', submission to the United Nations Special Rapporteur on contemporary forms of slavery, including its causes and consequences, Available here.
- Lumley-Sapanski, A., Seymour, E., and Schwarz, K. (15 March 2021). 'The Nexus between Forced Displacement and Contemporary Forms of Slavery', submission to the United Nations Special Rapporteur on contemporary forms of slavery, including its causes and consequences. Available here.

Grants and Consultations

I have had a portfolio of $3,668,992.53 as PI or Co-I since 2020. My funders have included NIJ, UKRI, intergovernmental organisations, and civil society organisations.

1. RUTA: Routes under Constraint: Understanding Adaptive Transit Mobilities across Mexico (RUTA), British Academies Mobilities Call. *Submitted* October 7, 2026. Co-I with Edgar Huerta Rodriguez, Nottingham, £300,000
2. DETECT: Digital Evidence, Technology, and Exploitation in Contemporary Trafficking. *Submitted*, June 15, 2026, National Institute of Justice. (Co-PI with Ben Brewster, Nottingham), $1,000,000
3. Consultancy: The Rights Lab/International Justice Mission Europe, Project Analysis of prevalence, performance, confidence, and reliance in cross-border trafficking from Romania & Bulgaria to Western Europe, £5,000
4. PI: Disaggregated Estimates of the Prevalence of Trafficking in Humans (DEPTH), National Institute of Justice #15PNIJ-24-GG-01747-HT (2025—2027) $2.495,000
5. CMU Faculty Level 1 Grant, Colorado Department of Higher Education's OER Grant (2024) $1,000
6. Consultancy: 'Pathways Through Liberation' August 2024—January 2025, £5,000
7. Consultancy: The Rights Lab, Project 'Research on Forced Labour Elimination Cost (REFLECT)' International Labor Organization (2023/2024) , £5,000
8. Co-I: ESRC Standard Grant, 'Pathways Through Liberation - Revealing Survivors' Support Journeys Outside of the UK National Referral Mechanism,' December 2020 – August 2023, £858,151.70
9. PI: International Labor Organization, RTA Seed Grant, 'Points of inflection: Analysis of the impact of Covid-19 on the vulnerabilities of Eritrean refugees face to human trafficking in Sudan,' August 2021 to June 2022, $10,000
10. PI: International Organization for Migration, 'The COVID-19 Impacts on Migration and Migrants from a Gender Perspective,' July 2021, $1,100
11. Lead Researcher: AHRC AH/V01112X/1, Modern Slavery Covid 19 SPF 2020, 'The Impacts of COVID-19 on Modern Slavery in Transition: A Case Study of Sudan,' January – May 2021, £107,915.23
12. PI: Africana Resource Center, The Pennsylvania State University, 'Urban Agriculture and the Global South: A study of the fresh produce commodity chain utilized by urban agriculturalists in Philippi Township,' 2013, $2,000
13. Academic Enrichment Small Grant Recipient, Penn State, Dept. of Geography, 2014 & 2015
14. PLACE Lab Research Support, Penn State Dept. of Geography, 2016

Teaching Profile

I have a Master of Science in Teaching with experience of delivering coursework in migration, human rights, geography, cartography, urban studies and methods across two different national contexts. I have taught both inside and outside the traditional classroom setting, including in field trips and study abroad. I have developed and delivered blended and online courses. I am comfortable with online learning technologies and environments, and capable of integrating these tools into onsite courses. In addition, I have worked as a faculty advisor to undergraduate and graduate students, and, as a club advisor. I have experience designing and delivering teaching in (Instructor of Record (IoR); Teaching Assistant (TA)):

Colorado Mesa University (2023 -)

Trafficking & Prison (ESSL290) IoR
Human Geography (GEOG 102) IoR
World Regional Geography (GEOG 103) IoR
GIS for Social Scientists and GIS Lab (GEOG 341 and 341L) IoR
Cartography (GEOG 131) IoR
Geographies of Migration (GEOG 396) IoR
Urban Geography (GEOG 396) IoR
Geographies of Human Trafficking (GEOG 396) IoR

Gran Sasso Science Institute, Italy (2019—21)

Critical Approaches to the City (Co-taught)
Qual Methodology & Research Design (IoR)

The Pennsylvania State University (2012-2016)

Population Geography (TA)
Mapping Our Changing World (TA)
Economic Geography (TA)
Human Geography (TA)
Geographic Perspectives on Sustainability and Human Environment Systems (TA)
Geography of International Affairs and Human Rights (IoR)

Selected Presentations and Talks

Scientific Meetings Organized or Convened

- Lead Speaker, Release Event, 'The impact of immigration policy on human trafficking and modern slavery: The state of evidence' (December 2025)
- Lead Speaker, Release Event, UKRI/MSPEC project findings 'The Impact of COVID-19 on Modern Slavery in Sudan' (May 2021)
- Convener, ROAD TO RECOVERY: Improving the response to contemporary forms of slavery for vulnerable groups, including displaced persons, Virtual Side Event of the 48th Session of the UN Human Rights Council, Office of the United Nations High Commissioner for Human Rights and the Rights Lab, September 2021, (September 2021)
- Session Chair, 'Global Governance Responses to the COVID-19 Pandemic,' Evidence-Based Solutions for Ending Modern Slavery Academic Conference of the United Nations, Geneva (June 2022)

Conference Organization

- Session Panelist, Organizer and Chair, 'Bordering and Exclusion: The implications of migration governance approaches for individual (in)security,' The Annual Meetings of the American Association of Geographers, New York (February 2022)
- Session Panelist, Organizer, and Co-Chair "Understanding Neighborhood Change" Annual Meetings of the American Association of Geographers, Tampa (April 2014)

Conference Presentations

- Paper Presentation, 'Respatializing the Space of Exception,' Law and Society Association Conference, May 2026
- Panel Presentation, 'Ethical and Equitable Engagement: Strategies for Improving Lived Experience Inclusion in Anti-Trafficking Research', Law and Society Association Conference, May 2026
- Paper Presentation, 'Respatializing the Space of Exception,' Fez Borders Conference II, Fez, Morocco May 18-21, 2026

- Paper Presentation, ‘Disaggregated Estimates of Trafficking in Human Beings’, NoCo Anti-Trafficking Symposium, Metro State University April 17, 2026
- Paper Presentation, ‘The human trafficking-immigration policy nexus,’ Society for Applied Anthropology, Albuquerque, March 2026
- Presenter ‘Constructive (in)visibility and the Trafficking Industrial Complex: Leveraging Borders for Exploitation’, in The Overlooked in Anti-Trafficking, the Law and Society Association, May 2025
- Presenter, ‘Constructive (in) visibility and the trafficking industrial complex: Leveraging borders for exploitation’ American Association of Geographers, March 2025
- Panelist, ‘Function over form: Thinking through the role of an introductory geography course’, American Association of Geographers, April 2024
- Presenter, ‘Impacts of COVID-19 on Women’s Movement: Stalled Reform and Overlapping crises,’ Royal Geographical Society Annual Conference, Newcastle University (September 2022)
- Presenter, ‘Points of inflection: Analysis of the impact of Covid-19 on the vulnerabilities Eritrean refugees face to human trafficking in Sudan,’ Generating Evidence to Support the Elimination of Child Labour, Forced Labour and Human Trafficking, An RTA HTRI Conference of the ILO, IPA and IOM, Online (June 2022)
- Session Presenter, "Displacement, the Covid-19 pandemic, and Modern Slavery," Evidence-Based Solutions for Ending Modern Slavery Academic Conference of the United Nations, Geneva (June 2022)
- Presenter, ‘Banal Exclusion: How Victim Tropes Limit Referrals and the Identification of Human Trafficking Survivors,’ Annual Meetings of the American Association of Geographers, Online (February 2022)
- Presenter, ‘’The power of fear: How fear justified the adoption of a disciplinary model of ‘compulsory integration’ for humanitarian protection seekers in Italy,’’ American Sociological Association Annual Meeting, Online (August 2021)
- Presenter, ‘’Humanitarian Migrants, Governance Through Containment, and the Italian Accommodation System,’’ Annual Meetings of the American Association of Geographers, Online (April 2021)
- Presenter, “The Survival Job Trap,” International and Internal Migration: Challenges and Opportunities in Europe, Gran Sasso Science Institute, (January 2020)
- Presenter, “Continuity: The ubiquity of restrictionist migration policies across political groups in a volatile political structure,” The Migration Conference, Bari, Italy (June 2019).
- Presenter, “Refugee Marginalization: The human impact of a policy prioritizing economic self-sufficiency and rapid employment over other aspects of adaptation,” Annual Meetings of the American Association of Geographers, New Orleans (April 2018).
- Presenter, “Residential Attainment of Recent Refugee Groups: Refugee Residential Distribution in Chicago Five Years Post Resettlement,” Annual Meetings of the American Association of Geographers, Boston (April 2017).
- Presenter, “A Comparative Analysis of Residential Attainment in Recent Refugee Groups: A Study of Housing Location and Type of Bhutanese, Burmese and Iraqi Refugees in Chicago, IL” Annual Meetings of the Society for Applied Anthropologists, Santa Fe (April 2017).
- Session Chair and Presenter, Unequal Neighborhoods (2): Refugees, Immigration and Urban Space, Annual Meetings of the American Association of Geographers, Chicago (April 2015).
- Presenter, “The Role of Neighborhood in Adaptation: Refugee Resettlement in Chicago’s Northside” Annual Meetings of the Society for Applied Anthropology, Pittsburgh (March 2015)
- Presenter, “Evaluating the Effectiveness of Refugee Resettlement: How Much Does Neighborhood Context Matter” Annual Meetings of the American Association of Geographers, Tampa (April 2014)
- “Alternative Geographies of Poverty in the Global South” Panelist and Presentation, American Association of Geographers Annual Meetings, Los Angeles (April 2013)
- Presenter, “Collaborative Initiatives,” National Refugee and Immigrant Conference, Chicago (2011)

Invited Talks, Participant and Interviews

- Invited Lecturer, Scholarship of Teaching & Learning, 'A workshop on Qualitative Research', Center for Teaching and Learning, Colorado Mesa University (November 2026)
- Invited Participant, Centenary of the Slavery Convention, Commemoration Event, United Nations, New York, (October 2026)
- Invited Discussant, Tramitacion gastos Convocatoria Acciones Especiales 2026, Facultad de Derecho de la Universidad Complutense de Madrid, Spain (October 2026)
- Panelist, La esclavitud en el siglo XXI, Dinamicas fraudulentas y otros problemas, Facultad de Derecho de la Universidad Complutense de Madrid (October 2026)
- Invited Contributor, Institute for Humane Studies program: "Immigration, Culture, and the Law," Denver, CO (June 2024)
- Invited Panelist, Climate Security, Water and Human Trafficking, Oak Ridge National Laboratory (September 2023)
- Invited Panelists, Roundtable: Modern Slavery Policy and Evidence Forum on Immigration Enforcement and Labour Rights (August 2023)
- Invited Speaker, 'EQUITY IN EVIDENCE: Fusing lived experience and community knowledge into research to end human trafficking' Global Fund to End Modern Slavery, Freedom Fund and Modern Slavery Policy and Evaluation Center, (June 2023)
- Invited Speaker, 'Hosting – what we learnt from the Homes for Ukraine scheme' Hosting and hospitality with refugees: learning from research and practice, University of York, with Kate Garbers (June 2023)
- Invited Panelist, 'Migration due to climate change,' Geo-Resolution Conference, National Geospatial Intelligence Agency & Taylor Geospatial Institute, St. Louis, MO (September 2022)
- Workshop, 'Qualitative Methodologies and Research Design,' Survivor Alliance Leadership Forum (Sept. 2022)
- Invited Speaker, 'Human Trafficking Through an International Lens' Online Forum, (February 2022)
- Interview, 'The Esther Honig Podcast,' Meatpacking and refugee resettlement, (Sept. 2021)
- Release Event, Research findings 'The Impact of COVID-19 on Modern Slavery in Sudan' (May 2021)
- Interview, 'The Survival Job Trap,' The Philadelphia Inquirer, (March 2021)
- Interview, "Transitional Jobs," Vox Implementation Podcast, (March 2019)
- Invited Speaker, "Evaluating the Success of the United States Refugee Admissions Program," United States Committee on Refugees and Immigrants Executive Directors Meeting, Chicago (February 2018).
- Invited Speaker, "The Refugee Crisis", Presentation at Chicago Public Library, Chicago (Feb 2016).
- Interview, "Illinois Issues: Refugees Seek a Haven in Troubled Times" Peoria Public Radio WCBU 19.9 (February 2016).
- Invited Speaker, "Refugee Resettlement Policy and Current Trends" Presentation to the Centre County Chapter of the United Nations Association, State College (December 2015).
- Interview, "Refugee Screening Process Before Settling in the United States, ABC News Channel 20, Springfield, IL (November 18, 2015).
- Participant, RefugeeONE Press Conference to address Syrian Refugee Crisis in Illinois, Representative for Heartland Alliance, (November 18, 2015).
- Presenter, "Urban Agriculture and the Global South: A study of the Fresh Produce Commodity Chain Utilized by Urban Agriculturalists in Philippi Township" Africana Research Center, Pennsylvania State Univ., (September 2015).
- Invited Speaker, "Stakeholders and Local Context", Structuring Refugee Resettlement: Refugee Policy and Resettlement Practice SSAD 46922, University of Chicago, (April 2015).
- Invited Speaker, "Collaborative Initiatives" Chicago Jobs Council, Chicago (2011)
- Invited Speaker, "Innovative Employment Strategies," Annual Conference of the United States Committee on Refugees and Immigrants, Washington, D.C. (June 2011)
- Invited Speaker, "Best Practices in Employment Strategies and New Initiatives for Refugee Employers," United States Committee on Refugees and Immigrants, Webinar (2010 and 2012)

Awards

- Nominee & Finalist, Early Career Distinguished Faculty & Excellence in Scholarship, CMU (2026)
- Faculty Development Fund Award Winner, Research collaboration, University of Nottingham, UK (2026)
- Nominee & Finalist, Early Career Distinguished Faculty & Excellence in Scholarship, CMU (2026)
- Faculty Development Fund Award Winner, for participation in Climate Securities Workshop, Oak Ridge Laboratories (2023)
- Student Paper Competition Winner, Ethnic Geographies Specialty Group, Annual Meeting of the American Association of Geographers (2017)
- Outstanding Graduate Research Assistant Award, Penn State Dept. of Geography (2016)
- "Freedom from Injustice Award," Heartland Alliance Annual Recognition Award for Outstanding Accomplishment in Mission Driven Work, Chicago (2012)
- Lee Jackson Leadership Award, Williams College Track and Field Program, Williams College (2004)
- Special Recognition Award for Contribution to the Community of Diversity, Williams College, (2004)
- Class of 1976 Alumni Sponsored Internship, Williams College, (2001)
- All American and Team Captain Williams Track and Field, Williams College, (2003-2004)

Membership and Invited Participation

- Invited Board Member, Colorado Geographic Alliance 2026-Present
- Invited Expert Member of the International Labor Organization's International Advisory Board on Evidence Gap Map on Human Trafficking (2021)
- Invited Member Modern Slavery Policy and Evaluation Centre Peer Review College (2021)
- Member, American Association of Geographers (2012- Present)
- Society for Applied Anthropology (2014, 2015, 2016, 2025, 2026)

Professional Service

Reviewer: Frontiers (2026); Law & Policy (2026); Journal of Ethnic and Migration Studies (2026); Journal of International Migration and Integration (2026); Journal of Human Trafficking (2026); Journal of Housing and the Built Environment (2026); Population Space & Place (2026); GeoJournal (2025/2026); Territory, Politics, and Governance (2025); Journal of Human Geography (2025); Journal of Political Geography (2025); Journal of Migration and Human Security (2025); Journal of Ethnic and Migration Studies (2025x2); Comparative Migration Studies (2025x3); Scientific Reports (2025); Area (2025); Discover Global Society (2024); Journal of International Migration and Integration (2025/2024); International Journal of Housing Policy (2025/2024); Public Health Reports (2023/2024); Journal of Refugee Studies (2022)

Advisory and Pastoral Service

Committees: Faculty Salary & Benefits Committee (2026-2027); Free Speech Committee (2026-); Digital Learning and Innovation (2025/2026; 2026/2027); Sabbatical Senate Committee (2025/2026); Social and Behavioral Sciences Scholarship Committee (2026); Departmental Representative, Student Technology Committee, Chair: Jeremy Brown, CMU (2023-2024), Committee Member, International Studies Minor Curriculum Revamp, CMU (2023-2024); Committee Member, GIS Committee, CMU (2023-2024; 2024-2025; 2025-2026); Mentor Committee, Department of Social and Behavioral Sciences (2024—Present)

Search Committees: Search Committee Member, Visiting Assistant Professor of Psychology (2026); Search Committee Member, Search for Assistant Professor of Geosciences, GIST TT (2025-2026); Search Committee Member, Search for the Director Designate Forensic Investigation Research Station Assistant/Associate Prof of Anthropology, CMU (2023-2024); Search Committee Member, Adjunct Instructor of Geography (Fall 2024); Search Committee Member, Instructor of Applied Anthropology and Geography (Fall 2024/Spring 2025)

GIS Day Coordinator (2025)

College Teaching Essentials Course, Completed (Spring 2025)

Peer-to-Peer Mentor, Centre for Teaching and Learning (2024/2025, 2025/2026)

Geography Club Advisor (2024-Present)
Invited Panelist, New2CMU (Fall 2024 & Fall 2025)
Advisor for Student Showcase: Gabriella Arteburn, Julia Wildman (Spring 2024); Leo Parra (Spring 2025); Julia Wildman, Gabby Pacheco, Aylin Halaclar (2026)
Colorado Mesa University Author Showcase (2024)
Essential Learning Evaluation Workshop, led by Dr. M Bridge (April 2024)

Linguistic Competences

English: Mother Tongue
Italian: B1/B2
Spanish: B1/B2

Technical Capacity

ArcGIS Pro
SPSS
NVIVO
MAXQDA